



Natural Resources Conservation Service
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November 7, 2006

PENNSYLVANIA BULLETIN NO. PA360-7-2

SUBJECT: PER – 2007 Health Benefits Open Season

Purpose: To provide information to all employees on Federal Health Benefits Open Season for 2007

Expiration Date: December 31, 2006

Deadline: December 11, 2006

The 2007 Federal Employees Health Benefits (FEHB) Open Season will be held from November 13, 2006 through December 11, 2006. Your current health plan will send you a copy of its brochure and a notice of the 2007 rates before open season begins. Be sure you review the section of the brochure that describes how benefits have changed for 2007.

During open season, any eligible employee who is not currently enrolled may enroll, and any eligible enrollee may change from one plan or option to another, from self only to self and family or make a combination of these changes. Additionally, open season allows employees to change their premium conversion election. Premium conversion uses Federal tax rules to let employees deduct their share of health insurance premiums from their taxable income, thereby reducing their taxes. An eligible employee who enrolls in FEHB may elect to participate or to waive participation in premium conversion. An eligible enrollee may elect to begin participation if they have previously waived, or waive participation.

Enrollees who wish to continue their current FEHB enrollments and premium conversion elections do not need to take any action during open season. Employees who want to change their FEHB enrollment should do so by using the NFC Employee Personal Page. You may also complete a Health Benefits Registration Form, Standard Form 2809. This form must be completed and submitted to Human Resources before the close of business on December 11, 2006.

Listed below are several web page links that will provide you with a lot of good information. You are encouraged to view the information before making your important decisions on your health benefits coverage.

<http://www.opm.gov/insure/health/index.asp>

www.opm.gov/insure/health www.opm.gov/insure/Dentalvision/index.asp

Should you have any questions regarding this open season, please contact Lisa Bonafede, Human Resources Manager, at (717) 237-2229.

A handwritten signature in cursive script, appearing to read 'Craig R. Derickson', followed by the word 'acting' in a smaller, less legible script.

CRAIG R. DERICKSON
State Conservationist

DIST: AE

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